



This approach indicates an imperative within the social system, which are the imperative of cultural change and the organizational development of the sub-system of organizational culture. It is necessary to introduce a change in the attitudes, way of thinking, organizational values of individuals, and their behaviors in order to be adapted and adapted to the new methods of the organization in the process of change, so within the leadership literature management there is clear recognition of the close association between leadership and organizational culture in the change process. The Ministry of Cabinet Affairs, the United Arab Emirates, has been tasked with of foreseeing the future and developing a strategy to ensure that all sectors keep abreast of its changes, by employing all tools for foreseeing the future, which helps governments anticipate opportunities, directions, challenges, and future repercussions, analyze their impacts, and develop innovative solutions it provides them with alternatives, which in the end helps sound strategic planning, which in turn contributes to directing policies and setting priorities in an optimal way and helps in setting future plans. The strategy includes building future models for the health, educational, social, developmental, and environmental sectors, aligning existing government policies, as well as building national capabilities in the area of prospecting the future, holding international partnerships, developing specialized laboratories, and launching research reports on the future of various sectors in the country. The Emirates strategy for future exploration focuses on topics that include sectors: the future of human capital and youth, the future of technology and smart systems, the future of sustainability and the environment, climate change, the future of infrastructure and transportation, the future of education, the future of sustainable development, the future of a positive and happy life environment, the future of energy, the future of the economy, economic and commercial security, and the future of financial resources, the future of government and government services, the future of international and political relations, the future of water and food security, and the future of electronic security.

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